## Online Enrollment Instructions for New Employees

Welcome to the public sector! It's time to sign up for benefits using PEIA's Manage My Benefits system. On this system you can enroll for Basic, Optional and Dependent Life insurance, as well as your health coverage. Your benefit coordinator should have provided you with:

- a copy of the PEIA Summary Plan Description,
- a Shopper's Guide that shows the premiums for all available plans, and
- the Life Insurance booklet.

If you didn't get a hard copy, all of these documents are available on the PEIA website at www.wvpeia.com. Just click on Forms and Downloads.

Before you get started using the Manage My Benefits system, you'll need:

- 1. A working e-mail address. You may use an employer-provided e-mail, a personal e-mail account, or may set up a free e-mail account using a service like Gmail or Yahoo. Just please remember the e-mail address you use to register as you may need it for future access changes.
- 2. Names, addresses and, preferably, Social Security Numbers for individuals you intend to carry as dependents on your coverage(s) and/or name as beneficiaries of your life insurance policies (to receive the proceeds when you pass).
- 3. A user name and password you can remember.
- 4. Documentation substantiating any dependents you intend to enroll in the plan. For a list of the documentation we'll accept, see page 28 of the Summary Plan Description.

If you've gathered all of that, please visit www.wvpeia.com and click on the Manage My Benefits button at the top right corner of the page. When you enter the Manage My Benefits site for the first time:

Benefits Administration System
(BAS) Web Application

Attention: Our Site Has Changed!
If this is your first visit to the site since September 15, 2011, you will need to register again.

Please Log In

Need to Register?

Forgot your username or password?

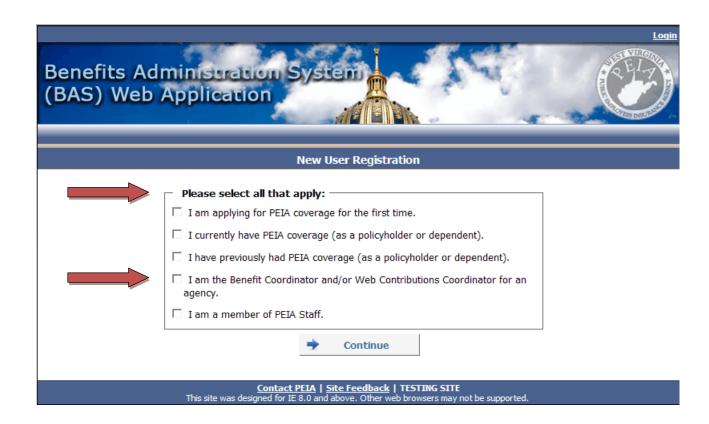
Username:

Password:

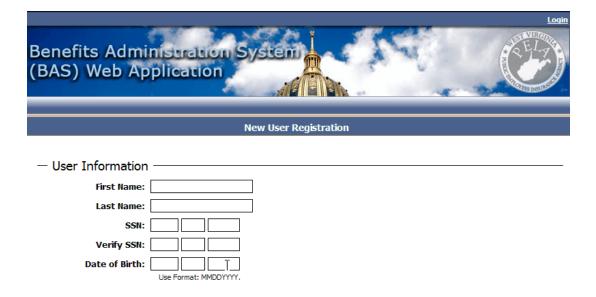
Login

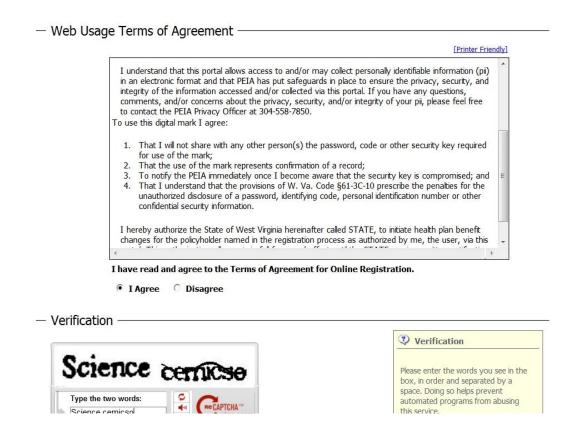
Contact PPIA | Site Feedback | TESTING SITE
This site was descreed for IES 0 and above. Other such broncers now on the supported.

b. Select the correct options from the list:

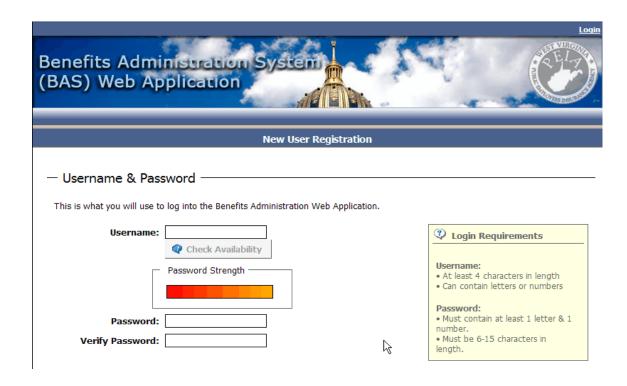


c. Enter your information, accept the Web Usage Terms of Agreement, type in the Verification Code, and hit the "Continue" button.



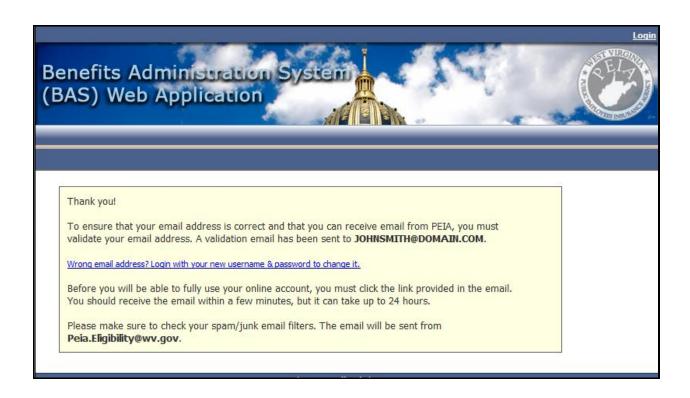


d. Create your user name and password, enter your e-mail address, select and answer the 3 security questions, and hit "continue"

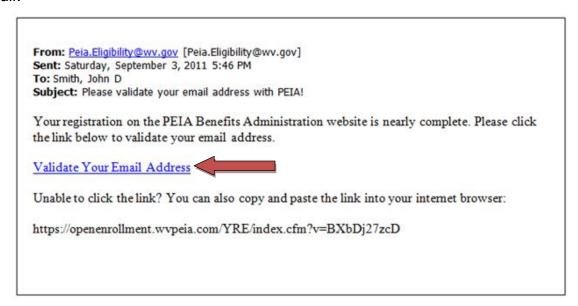


Email Address  Your email address will be used for communication regarding your web account and/or PEIA	② Email Address
Benefits. Email addresses <u>can not</u> be shared between accounts (e.g., between a husband and wife who are both PEIA policyholders).  If you do not have an email address, check with your Internet Service Provider (ISP) as	To verify your email address was entered correctly, you will be emailed a validation link that you must click before your will be able to use the
many provide free email accounts to their subscribers.	website.
Email Address:	
Verify Email:	
Security Questions	
If you forget your password, we will ask for the answer to your security questions.  • Enter an answer that is memorable, but not easy to guess.  • Answers should be a minimum of 4 characters long but not more than 30 characters.  • Enter answers that are not likely to change over time.	
What was your childhood nickname?  ▼	
What was your childhood nickname? In what city did you meet your spouse/significant other? What is the name of your favorite childhood friend? What street did you live on in third grade?	
What is your oldest sibling's birthday month and year? (e.g., January 1900)	

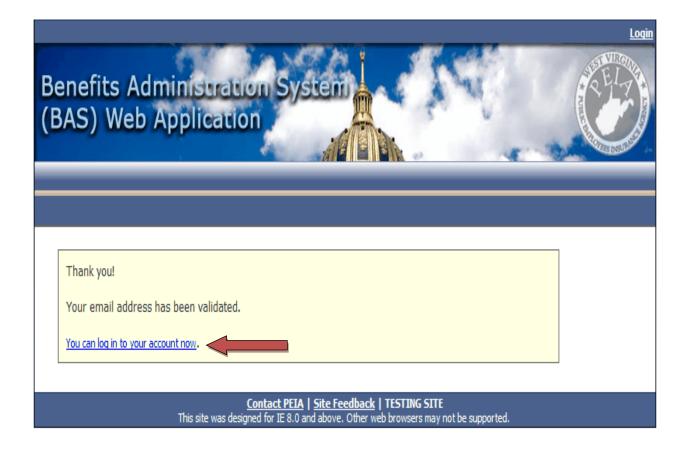
e. Once you have completed this, your account has been created, and you will see this screen:



f. The system will send you an e-mail to confirm your address. Click on the link in the e-mail:



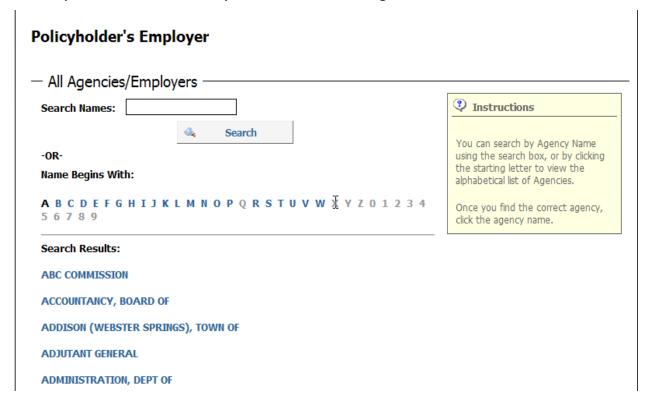
g. After validating your e-mail address, click on the link to log in and complete the registration process.



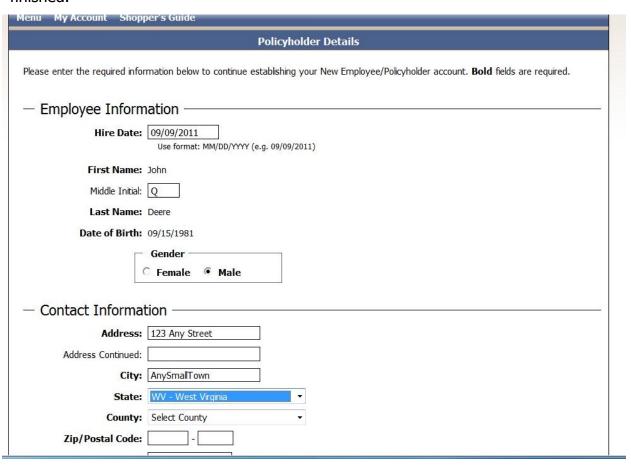
h. Log in to your account with the user name and password you created earlier. You will then see this screen:



i. Click on first letter of your agency name and then select the name of your employer from an alphabetical list. Please choose carefully! If you choose the wrong agency, it can delay the effective date of your insurance coverage!



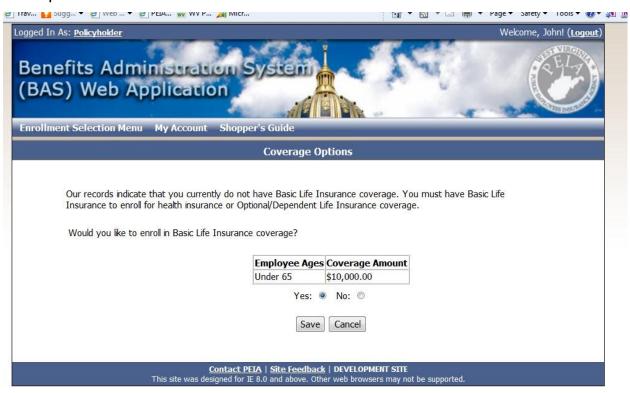
j. You will then see a screen asking you to enter additional information. Click SAVE when finished.



k. You should then see a screen similar to this:



I. The Manage My Benefits system will walk you through the enrollment process, offering all of the health and life coverage available. The first step is Basic Life insurance, since no coverage is available without the Basic Life. As you complete portions of your enrollment, new options will become available on the enrollment screen, until you've completed the entire process.



- m. You must SAVE each type of coverage separately as you complete each screen. You will be able to print out a summary of your choices using the "View My Pending Changes" button on the main menu once you have completed enrolling for your benefits.
- n. Once you've completed your online enrollment, the Manage My Benefits system will send an e-mail to your benefit coordinator notifying him/her. You MUST take the documentation of your dependents' eligibility (see #5 above) to your benefit coordinator NOW. Your benefit coordinator cannot approve your enrollment until he or she has documentation in hand. If you don't get your documentation turned in promptly, it could delay the start of your benefits!
- o. When your benefit coordinator has approved your enrollment, you will receive an e-mail letting you know it's done. If for some reason your benefit coordinator has to disapprove your enrollment, the system will send you're an e-mail with the reason for the disapproval. You'll need to go back online or contact your benefit coordinator to fix whatever the problem is.

If for some reason you have to log out of the system in the middle of your enrollment, you can log back into the system later to complete your work. Just remember that you have the month you're hired and the following two months to make your selections. Coverage begins on the first day of the month following the date you complete your enrollment; if you wait too long, you could delay the effective date of your new coverage. If you do not enroll for coverage during the month you're hired or the following two months, you will have to wait until you have a qualifying event or until the next Open Enrollment.